

# Constructivist Action learning pro-forma

## Pre-action questions

### 1] Purpose \_\_\_\_\_

What goal or aim do I want to achieve through my actions?  
What makes it interesting or worthwhile - and for whom?

### 2] Social involvement \_\_\_\_\_

Who will I engage with?  
Who do I need to inform?

### 3] Action required \_\_\_\_\_

What must I do - and how will it be different from what I normally do?  
When, where and how shall I do it?

### 4] Collecting evidence \_\_\_\_\_

How will I know if I have met my goal or aim?  
What evidence will I collect?

## 5] Personal challenge \_\_\_\_\_

Do I see the project as fairly easy – fairly difficult? – In what ways?

What do I see as the learning to be gained from the project?

## After action questions

6] What evidence have you collected? \_\_\_\_\_

7] Were there any unintended consequences to your actions? \_\_\_\_\_

8] Do you need to update your original aim or actions? \_\_\_\_\_